

## Fwd: Follow Ups

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**From:** Rick Mazer  
**Sent:** Wednesday, October 27, 2010 2:28 PM  
**To:** Richard Danzak; Paul Baker; Gerald Tuthill; Jay Franken; Karie L. Hall  
**Subject:** RE: Follow Ups

Good by me pending the other's response. If we decide to issue, make sure to include Tom and Maribel

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**From:** Richard Danzak  
**Sent:** Wednesday, October 27, 2010 2:21 PM  
**To:** Rick Mazer; Paul Baker; Gerald Tuthill; Jay Franken; Karie L. Hall  
**Subject:** RE: Follow Ups

Think something like this will help?

I understand there are still a few points of confusion that I would like to clarify to help ensure the early voting process runs smoothly.

- If you are a union department, the Union Representative has the right to be in the employee's work area; however, they are not allowed to speak to the employee while they are performing their job functions. (Example: In Housekeeping they can walk the guest hallways, but they cannot stop the employee from working, nor enter the guest room to discuss anything with the employee)

to the employees. They have been instructed not to delay the pre-shift longer than normal.

- The union is trying to schedule employees for shuttle service, thus ensuring they have a seat at their designated time. We should fully support this process; provided it is not being done in the work area or on the employee's work time. Such scheduling should be done on the employee's break/lunch period and in designated break areas only.

- I ask that you be as flexible as possible with the union during this process and ensure that employees in your areas are fully aware of the shuttle services the company is providing.

Thank you again for your continued support!

—Original Message—

From: Rick Mazer

Sent: Wednesday, October 27, 2010 2:16 PM

To: Paul Baker; Gerald Tuthill; Richard Danzak; Jay Franken; Karie L. Hall

Subject: FW: Follow Ups

Importance: High

Let's make sure our supervisors are not part of this problem. Let's buzz it and meet with the folks personally, if necessary, to make sure there is no confusion.

—Original Message—

From: Marybel Batjer

Sent: Wednesday, October 27, 2010 2:02 PM

To: Tom Jenkin - Las Vegas; Marilyn Winn; Gary Selesner; Rick Mazer

Cc: David Hoenemeyer; Gerald Tuthill; Jeff Solomon; Robin Rivera; David Reese; Richard Danzak; Ulrico Izaguirre

Subject: FW: Follow Ups

Importance: High

Please see the messages below that Jan has received from the Reid campaign.

She asked me to reach out to you to PLEASE do whatever we need to do to get the supervisors to know that there is NOTHING more important than to get employees out to vote. Waking up to a defeat of Harry Reid Nov 3rd will be devastating for our industry's future. I know everyone is working hard, but somehow the effort is not getting through the ranks. We need particular help with housekeeping and B&F.

HELP!

Thanks so much!

mb

— Original Message —

Sent: Wednesday, October 27, 2010 01:11 PM

To: Jan Jones

Subject: Re: Follow Ups

We connected with Culinary and the problem seems to be with the mid-level supervisors. They simply are not cooperating and listening to upper management.

Culinary has more money for busses and can back load extra busses on Thursday and Friday and increase the number of runs; HOWEVER, this means you have to put a headlock on your supervisors to get them to follow through.

PLEASE... PLEASE tell me how I can help. Would it help have the Senator call Gary and help give you the backing you need?

Anything. Name it.

----- Original Message -----

Sent: Wednesday, October 27, 2010 10:31 AM

To: Jan Jones

Subject: Re: Follow Ups

Thanks. I'll do anything to help you. ANYTHING.

1100 MGM employees have voted thus far as a result of this program. I won't even tell you the number for Harrah's.

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**Fwd:**

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Please get me whatever information you can.

**KARIE L. HALL**

VICE PRESIDENT OF HOTEL OPERATIONS  
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**From:** Richard Danzak**Sent:** Friday, October 29, 2010 6:13 PM**To:** Karie L. Hall; Jay Franken; Christophe Jorcin; Danielle Crawford; Milorad Cerovina; Gordon Sipple**Cc:** Rick Mazer; Paul Baker; Gerald Tuthill**Subject:** early vote**Importance:** High

One more time please.

Tom would like updated results over the weekend. Please fill in whatever you can on the column marked 10/29/2010 and 10/30/2010.

I resent an updated sheet so you are not duplicating those that you already know voted or will not vote.

Thanks

Rich

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**From:** Jan Peterson**Sent:** Friday, October 29, 2010 1:45 PM**To:** Marilyn Winn; Rick Mazer; Gary Selesner; Michael Grey; David Hoenemeyer; Gerald Tuthill; Paul Baker; Jeff Solomon**Subject:** FW: early vote**Importance:** High

**Good Afternoon, please see Tom's note below ~ he has requested that the attached spreadsheet be updated over the weekend and sent back to him . . . . Thanks!**

**Jan**

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**From:** Tom Jenkin - Las Vegas  
**Sent:** Friday, October 29, 2010 6:40 AM  
**To:** Jan Peterson  
**Subject:** Fwd: early vote

Please have the properties update over the week end. This is their updated list. Of those who don't go vote I need the info as to why. Grave or swing, tipped position, loa, vacation, terminated, not registered or what ever. Thanks.

TJ

Begin forwarded message:

**From:**  
**To:** "Jan Peterson" <[jpeterson@lvrio.harrahs.com](mailto:jpeterson@lvrio.harrahs.com)>  
**Cc:** "Tom Jenkin - Las Vegas" <[tjenkin@harrahs.com](mailto:tjenkin@harrahs.com)>  
**Subject:** RE: early vote

Attached is the updated list.

Updated percentages:

Caesars 37%

Paris 34%

Flamingo 32%

Rio 29%

Harrahs 29%

Ballys 38%

Planet Hollywood 37%

Below is the count of votes from each property yesterday.

Bally's

61

Caesars Palace

91

Flamingo

29

Harrah's Las Vegas

29

Margaritaville

2

Paris

50

Planet Hollywood

51

Rio

45

358